



# HENRY BAKER COLLEGE, MELUKAVU

A Christian minority Educational Institution runs by C.S.I East Kerala Diocese  
Affiliated to Mahatma Gandhi University  
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## ATTAINMENT OF OUTCOME

HBC POLICIES

### HBC AO

Henry Baker College, Melukavu is a Christian, Minority, Co-Educational, Government-aided Arts and Science College  
Established in 1981, Affiliated to Mahatma Gandhi University,  
Kottayam, Kerala.

[www.henrybakercollege.edu.in](http://www.henrybakercollege.edu.in)

The college designs and deploys POs and PSOs for all programmes and COs for each course. As per the instructions of IQAC, Course plans are prepared by the concerned faculty. Course plans facilitate learning and evaluation process by providing different Learning Activities for each module. Learning Activities and test papers are conducted so as to evaluate the attainment of the course outcome envisaged. The POs, PSOs and COs are evaluated through immediate and circuitous techniques.

### **Immediate Technique**

The college gathers information on learning outcome through ceaseless evaluation methods like:

- Class tests for estimating COs
- Seminar and classroom discussions
- Participation in field trips
- Performance in viva
- Involvement of students in club and support cell activities

The accomplishment of PSOs and COs is done through a planning lattice technique through assessments, learning exercises and tasks. The matrix is made by figuring the degree to which a CO contributes towards a PSO. The accomplishment of every CO is determined by the exhibition in the tests and assigned exercises.

**Circuitous techniques** involves the feedback analysis of stakeholders and implementation of remedial measures for the attainment of proposed learning outcomes.